



# The Best Places to Work

## IN THE FEDERAL GOVERNMENT 2014 RANKINGS

### OVERALL RANKINGS

The overall rankings are determined by the agencies' Best Places to Work index scores, which measure employee satisfaction and commitment. The index score is not an combined average of an agency's category scores. Instead it is derived from three different questions in the U.S. Office of Personnel Management's Federal Employee Viewpoint Survey. To calculate the score, we use the percentage of positive responses in a weighted formula. The more the question predicts intent to remain, the higher the weighting.



#### LARGE AGENCIES

Rank	Agency	2014	2013	Change
1	National Aeronautics and Space Administration	74.6	74.0	0.60
2	Department of Commerce	68.7	67.6	1.10
3	Department of State	68.2	65.6	2.60
4	Intelligence Community	67.9	67.3	0.60
5	Department of Justice	63.8	63.5	0.30
6	Social Security Administration	63.2	63.0	0.20
7	Department of Health and Human Services	61.8	61.9	-0.10
8	Department of Transportation	60.4	60.9	-0.50
9	Department of the Treasury	59.6	59.5	0.10
10	Department of Labor	58.7	55.6	3.10
11	Department of the Navy	58.1	59.3	-1.20
12	Department of the Interior	57.9	58.9	-1.00
13	Department of Agriculture	57.3	56.1	1.20
13	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	57.3	57.0	0.30
15	Department of the Air Force	56.8	57.2	-0.40
16	Environmental Protection Agency	56.7	59.3	-2.60
17	Department of the Army	54.7	55.6	-0.90
18	Department of Veterans Affairs	54.6	57.3	-2.70
19	Department of Homeland Security	44.0	46.8	-2.80

## MID-SIZE AGENCIES

Rank	Agency	2014	2013	Change
1	Federal Deposit Insurance Corporation	82.3	82.3	0.00
2	Government Accountability Office	77.2	74.4	2.80
3	Smithsonian Institution	76.9	77.2	-0.30
4	Federal Trade Commission	73.7	73.8	-0.10
5	Federal Energy Regulatory Commission	73.3	71.6	1.70
6	Nuclear Regulatory Commission	72.9	73.8	-0.90
7	National Credit Union Administration	69.4	65.8	3.60
8	Architect of the Capitol	67.8	--	0.00
9	Federal Communications Commission	67.4	71.3	-3.90
10	Office of Personnel Management	67.1	67.6	-0.50
11	National Science Foundation	66.2	62.8	3.40
12	Consumer Financial Protection Bureau	66.1	--	0.00
13	Government Printing Office	64.7	64.2	0.50
14	Securities and Exchange Commission	63.6	58.7	4.90
15	General Services Administration	62.8	63.5	-0.70
16	Department of Education	58.8	57.6	1.20
17	Equal Employment Opportunity Commission	58.0	59.5	-1.50
18	Court Services and Offender Supervision Agency	57.2	58.5	-1.30
19	U.S. Agency for International Development	56.3	58.9	-2.60
20	National Labor Relations Board	56.1	56.8	-0.70
21	Department of Energy	53.8	58.0	-4.20
22	Small Business Administration	53.0	57.4	-4.40
23	National Archives and Records Administration	46.7	47.1	-0.40
24	Broadcasting Board of Governors	45.4	50.7	-5.30
25	Department of Housing and Urban Development	44.3	43.2	1.10

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## SMALL AGENCIES

Rank	Agency	2014	2013	Change
1	Surface Transportation Board	86.8	84.7	2.10
2	Federal Mediation and Conciliation Service	83.5	84.5	-1.00
3	Peace Corps	82.8	78.2	4.60
4	National Endowment for the Humanities	82.0	84.6	-2.60
5	Federal Labor Relations Authority	79.2	69.7	9.50
6	Congressional Budget Office	78.8	--	0.00
7	Overseas Private Investment Corporation	72.8	70.5	2.30
8	U.S. International Trade Commission	71.6	69.3	2.30
8	Farm Credit Administration	71.6	70.2	1.40
10	Federal Retirement Thrift Investment Board	70.5	73.7	-3.20
11	National Endowment for the Arts	69.4	65.5	3.90
12	Railroad Retirement Board	68.6	69.1	-0.50
13	Office of Management and Budget	67.7	56.7	11.00
14	National Transportation Safety Board	63.6	63.3	0.30
15	National Gallery of Art	63.5	66.4	-2.90
16	Merit Systems Protection Board	61.9	68.1	-6.20
17	Pension Benefit Guaranty Corporation	60.4	58.4	2.00
18	Office of Special Counsel	60.1	67.7	-7.60
19	Consumer Product Safety Commission	59.7	66.9	-7.20
20	Corporation for National and Community Service	59.4	63.0	-3.60
21	Millennium Challenge Corporation	57.8	59.3	-1.50
22	Federal Housing Finance Agency	55.7	58.8	-3.10
23	Selective Service System	52.8	66.7	-13.90
24	International Boundary and Water Commission	52.4	57.9	-5.50
25	Office of the U.S. Trade Representative	45.9	26.8	19.10
26	Export-Import Bank of the United States	45.7	50.1	-4.40
27	Commodity Futures Trading Commission	42.3	56.6	-14.30
28	Federal Maritime Commission	42.0	42.5	-0.50
29	Federal Election Commission	40.4	42.1	-1.70
30	Defense Nuclear Facilities Safety Board	33.8	45.5	-11.70

-- = Not available

## AGENCY SUBCOMPONENTS

Rank	Agency	2014	2013	Change
1	Office of the General Counsel, FERC	88.8	80.9	7.90
2	Patent and Trademark Office (PTO), Commerce	85.6	84.4	1.20
3	Environment and Natural Resources Division (ENRD), DOJ	83.6	76.6	7.00
4	Stennis Space Center (SSC), NASA	83.2	84.3	-1.10
5	U.S. Army Audit Agency, Army	81.3	82.9	-1.60
6	Goddard Space Flight Center (GSFC), NASA	78.2	76.1	2.10
7	Marshall Space Flight Center (MSFC), NASA	78.0	77.0	1.00
8	Federal Highway Administration (FHWA), DOT	77.6	79.4	-1.80
9	Office of the General Counsel, EPA	77.4		0.00
10	Office of the Inspector General for Tax Administration (TIGTA), Treasury	77.3	78.3	-1.00
11	Domestic Nuclear Detection Office (DNDO), DHS	75.5	70.6	4.90
12	Office of the Comptroller of the Currency (OCC), Treasury	75.3	74.1	1.20
13	Langley Research Center (LARC), NASA	75.1	76.1	-1.00
14	Office of Planning, Evaluation and Policy Development, ED	74.8	71.4	3.40
15	Office of Energy Market Regulation, FERC	74.5	70.9	3.60
16	Federal Railroad Administration, DOT	74.0	75.9	-1.90
17	Johnson Space Center (JSC), NASA	73.9	73.6	0.30
18	Alcohol and Tobacco Tax and Trade Bureau (TTB), Treasury	73.8	72.4	1.40
19	Office of the General Counsel, ED	73.6	--	0.00
20	Civil Division, DOJ	73.2	78.7	-5.50
20	Tax Division, DOJ	73.2	73.7	-0.50
22	Ames Research Center (ARC), NASA	73.0	69.9	3.10
23	Naval Special Warfare Command, Navy	72.5	73.7	-1.20
24	Economic Research Service, USDA	72.3	72.3	0.00
25	Office of Energy Projects, FERC	72.1	72.0	0.10
26	U.S. Special Operations Command, Army	72.0	65.0	7.00
27	Armstrong Flight Research Center, NASA	71.9	71.6	0.30
27	Glenn Research Center (GRC), NASA	71.9	73.9	-2.00
29	Office of the Chief Financial Officer (CFO/M), OPM	71.6	72.2	-0.60
30	Retirement Services, OPM	71.5	67.2	4.30
31	Federal Motor Carrier Safety Administration, DOT	71.2	69.7	1.50
32	Drug Enforcement Administration (DEA), DOJ	71.0	66.8	4.20
33	Agency for Healthcare Research and Quality (AHRQ), HHS	70.9	68.9	2.00
33	Office of the Inspector General, VA	70.9	77.9	-7.00
35	Kennedy Space Center (KSC), NASA	70.6	72.1	-1.50
35	Headquarters (HQ), NASA	70.6	67.8	2.80
37	Administration for Community Living, HHS	69.9	69.8	0.10
38	Air Force Elements, U.S. Transportation Command, Air Force	69.7	72.9	-3.20
39	Healthcare and Insurance, OPM	69.5	71.3	-1.80
40	Office of the Executive Director, FERC	69.3	72.4	-3.10
41	Office of the Solicitor, DOL	69.2	62.4	6.80
42	Office of the Inspector General (OIG), ED	69.0	67.9	1.10
43	Office of the Inspector General (OIG), Treasury	68.9	75.3	-6.40
44	Centers for Disease Control and Prevention (CDC), HHS	68.8	68.7	0.10

44	National Institute of Standards and Technology (NIST), Commerce	68.8	64.7	4.10
46	Office of the Inspector General, GSA	68.6	79.1	-10.50
47	Office of the Inspector General, DOT	68.3	72.0	-3.70
48	Office of the Inspector General (OIG), DOI	68.1	63.1	5.00
48	Research and Innovative Technology Administration, DOT	68.1	68.5	-0.40
48	Field Operating Offices of Office of the Secretary of the Army, Army	68.1	70.4	-2.30
51	Maritime Administration, DOT	67.9	59.9	8.00
51	Bureau of Engraving and Printing (BEP), Treasury	67.9	69.1	-1.20
53	Employee Services, OPM	67.8	73.2	-5.40
53	Region 7 - Kansas City, EPA	67.8	64.6	3.20
55	Executive Office of U.S. Attorneys and U.S. Attorneys (EOUSA), DOJ	67.7	68.0	-0.30
56	Bureau of Economic Analysis, Commerce	67.6	70.7	-3.10
57	Bureau of Labor Statistics (BLS), DOL	67.5	65.0	2.50
57	Office of the Chief Financial Officer (OCFO), USDA	67.5	--	0.00
59	Region 8 - Denver, EPA	67.3	68.5	-1.20
60	Federal Investigative Service (FISD), OPM	67.1	68.1	-1.00
60	Office of the Inspector General (OIG), OPM	67.1	78.0	-10.90
60	U.S. Geological Survey (USGS), DOI	67.1	67.1	0.00
63	Region 1 - Boston, EPA	66.9	71.2	-4.30
64	Civilian Career Training, Air Force	66.8	63.2	3.60
64	Civil Rights Division, DOJ	66.8	67.4	-0.60
66	United States Coast Guard (USCG), DHS	66.6	68.6	-2.00
67	Office of the Chief Human Capital Officer, GSA	66.4	59.2	7.20
68	Pretrial Services Agency, CSOSA	66.2	73.4	-7.20
69	Federal Acquisition Service (FAS), GSA	65.7	66.3	-0.60
69	Food and Drug Administration (FDA), HHS	65.7	66.0	-0.30
69	Office of Enforcement, FERC	65.7	71.2	-5.50
72	Air Weather Service, Air Force	65.5	--	0.00
73	Office of the Chief Information Officer, GSA	65.4	59.8	5.60
74	Office of the Chief Information Officer, OPM	65.2	62.6	2.60
74	National Cemetery Administration (NCA), VA	65.2	63.9	1.30
76	Mine Safety and Health Administration (MSHA), DOL	65.1	56.8	8.30
76	U.S. Marshals Service (USMS), DOJ	65.1	66.1	-1.00
78	Office of the General Counsel, USDA	65.0	60.8	4.20
79	Air Force Special Operations Command, Air Force	64.9	67.3	-2.40
80	National Institutes of Health (NIH), HHS	64.6	62.7	1.90
80	Office of the Secretary, DOT	64.6	61.2	3.40
80	Centers for Medicare and Medicaid Services (CMS), HHS	64.6	67.2	-2.60
83	Air Force Office of Special Investigations, Air Force	64.5	65.1	-0.60
84	Naval Education and Training Command (NETC), Navy	64.3	63.8	0.50
85	Federal Bureau of Investigation (FBI), DOJ	64.2	65.5	-1.30
85	Region 3 - Philadelphia, EPA	64.2	70.5	-6.30
87	Office of Naval Research (ONR), Navy	64.0	65.0	-1.00
88	Office of the Inspector General (OIG), DOJ	63.9	55.0	8.90
88	Defense Contract Audit Agency (DCAA), DOD	63.9	64.4	-0.50
90	U.S. Mint (USM), Treasury	63.8	63.0	0.80
91	Citizenship and Immigration Services (USCIS), DHS	63.7	65.1	-1.40

## AGENCY SUBCOMPONENTS (CONT.)

92	Office of the Chief Financial Officer (OCFO), GSA	63.6	65.5	-1.90
93	Federal Student Aid (FSA), ED	63.3	56.3	7.00
93	Institute of Education Sciences, ED	63.3	64.9	-1.60
95	Naval Reserve Force, Navy	63.2	69.4	-6.20
96	Air Combat Command (ACC), Air Force	63.0	64.3	-1.30
96	U.S. Fish and Wildlife Service (FWS), DOI	63.0	65.3	-2.30
98	Federal Law Enforcement Training Center (FLETC), DHS	62.8	67.2	-4.40
98	Defense Logistics Agency (DLA), DOD	62.8	64.5	-1.70
98	Grain Inspection, Packers and Stockyards Administration (GIPSA), USDA	62.8	58.8	4.00
98	Bonneville Power Administration (BPA), DOE	62.8	69.5	-6.70
102	Power Marketing Administrations, DOE	62.5	63.8	-1.30
103	Bureau of Ocean Energy Management, DOI	62.4	67.0	-4.60
104	National Oceanic and Atmospheric Administration (NOAA), Commerce	62.1	58.5	3.60
104	Naval Air Systems Command (NAVAIR), Navy	62.1	61.3	0.80
106	U.S. Air Forces, Europe (USAFE), Air Force	61.9	67.9	-6.00
107	Criminal Division, DOJ	61.8	59.9	1.90
107	Region 2 - New York, EPA	61.8	63.4	-1.60
107	Saint Lawrence Seaway Development Corporation, DOT	61.8	--	0.00
107	U.S. Army Forces Command (FORSCOM), Army	61.8	59.9	1.90
107	Employee Benefits Security Administration (PWBA), DOL	61.8	55.6	6.20
112	Strategic Systems Programs Office, Navy	61.7	63.2	-1.50
113	Agricultural Research Service (ARS), USDA	61.6	62.0	-0.40
113	Agricultural Marketing Service (AMS), USDA	61.6	61.7	-0.10
113	Occupational Safety and Health Administration (OSHA), DOL	61.6	58.4	3.20
116	Food Safety and Inspection Service (FSIS), USDA	61.4	63.5	-2.10
116	Facilities, Security, Contracting, OPM	61.4	68.1	-6.70
118	Office of the Chief Financial Officer (OCFO), ED	61.2	61.9	-0.70
119	Public Buildings Service (PBS), GSA	61.1	61.4	-0.30
119	Office of the General Counsel, GSA	61.1	64.5	-3.40
121	Global Strike Command, Air Force	61.0	63.2	-2.20
121	Region 6 - Dallas, EPA	61.0	65.0	-4.00
121	Bureau of Prisons/Federal Prison System (BOP), DOJ	61.0	59.5	1.50
124	Natural Resources Conservation Service (NRCS), USDA	60.9	63.6	-2.70
125	U.S. Pacific Fleet, Commander In Chief (COMPACFLT), Navy	60.8	62.7	-1.90
125	U.S. Military Entrance Processing Command, Army	60.8	59.5	1.30
127	Region 4 - Atlanta, EPA	60.4	63.5	-3.10
127	U.S. Army Accessions Command (USAAC), Army	60.4	61.3	-0.90
127	Antitrust Division, DOJ	60.4	59.7	0.70
130	Region 9 - San Francisco, EPA	60.3	66.5	-6.20
130	Air Force Elements, U.S. Northern Command, Air Force	60.3	59.3	1.00
132	U.S. Army Training and Doctrine Command (TRADOC), Army	60.2	60.7	-0.50
132	Office of Justice Programs (OJP), DOJ	60.2	54.0	6.20
134	Food Nutrition and Consumer Services (FNS), USDA	60.1	70.6	-10.50
135	Office of the Inspector General (OIG), USDA	60.0	64.6	-4.60
135	Office of the Chief of the National Guard Bureau, Army	60.0	60.9	-0.90

135	Office of the Secretary, DOI	60.0	57.0	3.00
138	Naval Supply Systems Command (NAVSUP), Navy	59.9	57.8	2.10
139	Naval Sea Systems Command (NAVSEA), Navy	59.8	59.0	0.80
139	Departmental Offices, Treasury	59.8	61.7	-1.90
141	Air Mobility Command (AMC), Air Force	59.7	59.7	0.00
141	Defense Contract Management Agency (DCMA), DOD	59.7	55.2	4.50
141	Air Force Elements, U.S. Strategic Command, Air Force	59.7	58.0	1.70
144	Air Education and Training Command (ATC), Air Force	59.6	58.6	1.00
144	Bureau of the Census (Census), Commerce	59.6	62.6	-3.00
144	Animal and Plant Health Inspection Service (APHIS), USDA	59.6	55.0	4.60
147	Space and Naval Warfare Systems Command (SPAWAR), Navy	59.2	57.1	2.10
148	Bureau of Alcohol Tobacco Firearms and Explosives (ATF), DOJ	59.1	60.4	-1.30
149	U.S. Army Corps of Engineers (USACE), Army	59.0	58.2	0.80
150	HR Solutions, OPM	58.9	61.0	-2.10
150	Risk Management Agency (RMA), USDA	58.9	61.4	-2.50
152	Headquarters, EEOC	58.8	--	0.00
152	Federal Transit Administration, DOT	58.8	59.6	-0.80
154	U.S. Trustee Program (USTP), DOJ	58.7	57.0	1.70
154	U.S. Atlantic Fleet, Commander In Chief (COMLANTFLT), Navy	58.7	62.6	-3.90
156	U.S. Air Force Academy (USAFA), Air Force	58.6	52.5	6.10
156	Bureau of Reclamation (USBR), DOI	58.6	56.9	1.70
158	Air Force Elements, U.S. Central Command, Air Force	58.5	--	0.00
158	Defense Information Systems Agency (DISA), DOD	58.5	56.5	2.00
158	Justice Management Division, DOJ	58.5	62.8	-4.30
158	Marine Corps (USMC), Navy	58.5	57.2	1.30
158	Federal Aviation Administration (FAA), DOT	58.5	61.7	-3.20
163	Defense Finance and Accounting Service (DFAS), DOD	58.4	54.4	4.00
163	Office of the Chief Information Officer, ED	58.4	50.0	8.40
163	Internal Revenue Service (IRS), Treasury	58.4	58.3	0.10
163	Bureau of the Fiscal Service, Treasury	58.4	--	0.00
163	Health Resources and Services Administration (HRSA), HHS	58.4	61.9	-3.50
168	Veterans Employment and Training Services, DOL	58.3	54.7	3.60
169	Air Force District of Washington, Air Force	58.1	48.9	9.20
170	Department of Defense Education Activity (DoDEA), DOD	58.0	48.8	9.20
171	Missile Defense Agency, DOD	57.8	55.3	2.50
171	Farm Service Agency (FSA), USDA	57.8	56.5	1.30
173	Defense Media Activity, DOD	57.7	--	0.00
174	Field, EEOC	57.6	--	0.00
175	Administration for Children and Families (ACF), HHS	57.5	56.0	1.50
175	Merit System Audit and Compliance, OPM	57.5	58.1	-0.60
177	Executive Office for Immigration Review (EOIR), DOJ	57.3	55.9	1.40
178	National Technical Information Service, Commerce	57.0	62.4	-5.40
178	Headquarters, Air Force Reserve (HQ AFRES), Air Force	57.0	57.3	-0.30
180	Region 5 - Chicago, EPA	56.9	59.3	-2.40
180	Assistant for Administration, Under Secretary of the Navy, Navy	56.9	55.5	1.40
180	Pipeline and Hazardous Materials Safety Administration, DOT	56.9	55.9	1.00
183	Headquarters Air Intelligence Agency (AIA), Air Force	56.7	52.6	4.10

## AGENCY SUBCOMPONENTS (CONT.)

184	Office of the Chief Financial Officer, EPA	56.6	54.2	2.40
184	Pacific Air Forces (PACAF), Air Force	56.6	57.8	-1.20
186	Air Force Elements, U.S. Special Operations Command, Air Force	56.5	61.8	-5.30
186	Wage and Hour Division, DOL	56.5	60.4	-3.90
186	Office of Administration and Resources Management (OARM), EPA	56.5	64.3	-7.80
189	Headquarters and Support Elements, Air Force	56.4	53.4	3.00
190	Office of the Inspector General (OIG), DHS	55.9	54.8	1.10
191	U.S. Army, Europe, Army	55.7	51.0	4.70
192	Bureau of Naval Personnel, Navy	55.6	56.7	-1.10
192	Rural Development, USDA	55.6	50.5	5.10
194	Office of Elementary and Secondary Education, ED	55.0	52.6	2.40
194	Veterans Health Administration (VHA), VA	55.0	57.7	-2.70
196	Office of the Secretary (OSD), DOD	54.9	--	0.00
197	Office of Labor-Management Standards, DOL	54.8	51.9	2.90
197	Office of Solid Waste and Emergency Response (OSWER), EPA	54.8	50.7	4.10
197	Naval Medical Command (NAVMEDCOM), Navy	54.8	59.6	-4.80
200	Defense Human Resources Activity, DOD	54.7	51.2	3.50
201	Immediate Office of the Chief of Naval Operations, Navy	54.6	53.0	1.60
202	Departmental Administration (DA), USDA	54.5	56.8	-2.30
203	Administrative Law Judges, DOL	54.4	50.8	3.60
204	Bureau of Land Management (BLM), DOI	54.3	58.6	-4.30
205	Air Force Materiel Command (AFMC), Air Force	54.2	55.5	-1.30
205	U.S. Army Criminal Investigation Command, Army	54.2	56.3	-2.10
205	Bureau of Safety and Environmental Enforcement, DOI	54.2	54.3	-0.10
208	Office of Special Education and Rehabilitative Services (OSERS), ED	54.1	54.4	-0.30
209	National Institute of Food and Agriculture, USDA	53.9	52.2	1.70
209	Space Command (AFSPC), Air Force	53.9	50.1	3.80
209	Office of Administrative Services, GSA	53.9	--	0.00
212	Naval Intelligence Command, Navy	53.8	56.7	-2.90
213	U.S. Army Installation Management Agency (IMA), Army	53.7	53.4	0.30
213	National Park Service (NPS), DOI	53.7	55.1	-1.40
215	Washington Headquarters Services, Serviced, DOD	53.6	--	0.00
215	Office of Government-wide Policy, GSA	53.6	63.5	-9.90
215	Office of Surface Mining (OSMRE), DOI	53.6	52.2	1.40
215	Immediate Office of the Chief-of-Staff of the Army, Army	53.6	53.2	0.40
215	U.S. Army Materiel Command (AMC), Army	53.6	55.0	-1.40
220	Office of the Inspector General, DOL	53.5	48.4	5.10
220	Office of the Secretary (HHS/OS), HHS	53.5	58.3	-4.80
220	Community Supervision Program, CSOSA	53.5	52.3	1.20
223	U.S. Army Acquisition Support Center (ASC), Army	53.3	58.2	-4.90
223	Joint Activities, Army	53.3	61.4	-8.10
225	U.S. Army Medical Command (MEDCOM), Army	53.1	55.4	-2.30
225	Civil Engineering Center, Air Force	53.1	62.9	-9.80
225	Office of the Secretary of the Army, Army	53.1	52.7	0.40
228	Military Sealift Command (MSC), Navy	53.0	56.7	-3.70



229	Director of Administration, HUD	52.9		0.00
230	Indian Health Service (HIS), HHS	52.7	53.5	-0.80
231	Office of Research and Development (ORD), EPA	52.4	50.8	1.60
232	International Trade Administration (ITA), Commerce	52.3	53.3	-1.00
232	Office of Chemical Safety and Pollution Prevention, EPA	52.3	51.5	0.80
232	Office of the Secretary, Commerce	52.3	56.9	-4.60
235	National Highway Traffic Safety Administration, DOT	52.2	61.7	-9.50
236	U.S. Army Reserve Command (USARC), Army	52.1	56.8	-4.70
237	Air Force Elements, Other Than Europe, Air Force	51.9	--	0.00
237	Forest Service (FS), USDA	51.9	49.0	2.90
237	U.S. Army, Pacific, Army	51.9	58.1	-6.20
237	Office of the Administrator (AO), EPA	51.9	55.1	-3.20
241	Office of Enforcement Compliance Assurance (OECA), EPA	51.5	50.5	1.00
242	Installation Contracting Agency, Air Force	51.4	--	0.00
242	Office of Management, ED	51.4	52.4	-1.00
242	Office of the Secretary, DOE	51.4	--	0.00
245	Defense Commissary Agency (DECA), DOD	51.3	51.6	-0.30
246	Under Secretary for Science and Energy, DOE	51.2	--	0.00
246	Naval Facilities Engineering Command (NAVFAC), Navy	51.2	55.8	-4.60
248	Defense Threat Reduction Agency, DOD	51.1	56.8	-5.70
249	Office of Air and Radiation (OAR), EPA	51.0	59.9	-8.90
249	Office of the Assistant Secretary for Administration and Management (OASAM), DOL	51.0	47.0	4.00
251	Office of Mission Assurance, GSA	50.9	--	0.00
251	Office of the General Counsel, HUD	50.9	47.3	3.60
251	U.S. Army Test and Evaluation Command (ATEC), Army	50.9	48.9	2.00
251	Field Operating Agencies of the Army Staff Resourced Through OA-22, Army	50.9	51.6	-0.70
255	Veterans Benefits Administration (VBA), VA	50.7	54.0	-3.30
256	Under Secretary for Management and Performance, DOE	50.4	--	0.00
256	Bureau of Indian Affairs (BIA), DOI	50.4	51.0	-0.60
256	U.S. Army North, Army	50.4	43.5	6.90
259	Office of Field Policy and Management, HUD	49.8	51.5	-1.70
259	Office of Workers' Compensation Programs, DOL	49.8	51.7	-1.90
261	Office of the Inspector General, EPA	49.7	63.0	-13.30
262	Office of the Inspector General, Commerce	49.6	43.4	6.20
263	Office of Chief Information Officer, HUD	49.5	42.2	7.30
264	U.S. Army Intelligence and Security Command (INSCOM), Army	49.4	48.1	1.30
265	U.S. Army Space and Missile Defense Command, U.S. Army Forces Strategic Command, Army	49.3	56.0	-6.70
266	Commander, Navy Installations (CNI), Navy	49.2	52.7	-3.50
267	Central Office, VA	49.1	50.4	-1.30
268	Office of Water (OW), EPA	48.8	52.6	-3.80
268	Office of the Solicitor, DOI	48.8	49.2	-0.40
270	U.S. Army Central, Army	48.7	47.7	1.00
270	U.S. Army Netcom/9th Army Signal Command (NETCOM), Army	48.7	45.3	3.40
272	Employment and Training Administration (ETA), DOL	48.6	40.9	7.70
273	Uniformed Services University of the Health Sciences, DOD	47.8	--	0.00
273	Office of the Chief Financial Officer, HUD	47.8	55.1	-7.30
275	TRICARE Management Activity, DOD	47.5	52.4	-4.90

## AGENCY SUBCOMPONENTS (CONT.)

276	Office of Environmental Information, EPA	46.4	46.3	0.10
276	Secret Service, DHS	46.4	52.8	-6.40
278	National Telecommunications and Information Administration, Commerce	45.8	53.4	-7.60
278	Voice of America, BBG	45.8	49.2	-3.40
280	Joint Services and Activities Supported By the Office of the Secretary of the Army, Army	45.7	43.3	2.40
281	National Agricultural Statistics Service (NASS), USDA	45.6	43.0	2.60
281	Federal Emergency Management Agency (FEMA), DHS	45.6	48.1	-2.50
283	Office for Civil Rights (OCR), ED	45.4	60.5	-15.10
284	All Other Components, DOJ	45.2	54.5	-9.30
284	Office of Public and Indian Housing, HUD	45.2	44.2	1.00
286	Region 10 - Seattle, EPA	44.9	55.2	-10.30
286	Office of Cuba Broadcasting, BBG	44.9	61.6	-16.70
288	National Nuclear Security Administration, DOE	44.7	50.9	-6.20
289	Office of the Inspector General, DOD	44.5	41.6	2.90
290	Foreign Agricultural Service (FAS), USDA	44.4	48.3	-3.90
291	Office of Policy Development and Research, HUD	44.3	42.8	1.50
292	International Broadcasting Bureau, BBG	44.2	51.6	-7.40
293	Customs and Border Protection (CBP), DHS	43.5	45.1	-1.60
294	U.S. Army Military District of Washington, Army	43.4	52.4	-9.00
295	Washington Headquarters Services, Director of Administration and Management, Pentagon Force Protection Agency, DOD	43.3	--	0.00
296	Office of Federal Contract Compliance Programs, DOL	42.7	40.4	2.30
296	Office of Community Planning and Development, HUD	42.7	48.9	-6.20
298	Substance Abuse and Mental Health Services Administration (SAMHSA), HHS	42.6	42.7	-0.10
299	Air Force Personnel Center, Air Force	42.0	52.9	-10.90
299	Office of Chief Procurement Officer, HUD	42.0	41.2	0.80
301	Office of the Secretary, DHS	41.9	47.2	-5.30
301	Assistant Secretary for Housing, Federal Housing Commissioner (FHA), HUD	41.9	46.2	-4.30
303	Bureau of International Labor Affairs, DOL	41.6	--	0.00
304	Office of the Chief Human Capital Officer, HUD	41.2	42.8	-1.60
305	Transportation Security Administration (TSA), DHS	39.9	43.4	-3.50
306	Management Directorate, DHS	39.7	44.9	-5.20
307	Office of the Chief Financial Officer, DOL	39.5	--	0.00
308	National Protection and Programs Directorate, DHS	39.4	36.2	3.20
309	Office of Postsecondary Education (OPE), ED	39.1	33.4	5.70
310	Financial Crimes Enforcement Network (FinCen), Treasury	37.6	36.2	1.40
311	Office of Fair Housing and Equal Opportunity, HUD	37.3	43.2	-5.90
312	Economic Development Administration, Commerce	36.6	24.8	11.80
313	Intelligence and Analysis, DHS	36.2	38.4	-2.20
314	Immigration and Customs Enforcement (ICE), DHS	35.8	41.4	-5.60
314	Office of the Under Secretary for Science and Technology, DHS	35.8	32.0	3.80

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