



UNITED STATES OF AMERICA
FEDERAL LABOR RELATIONS AUTHORITY
WASHINGTON REGIONAL OFFICE

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Washington, DC 20424-0001
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March 26, 2021

Sharaye Crowder
Social Security Administration
DCHR/OLMER
Center for Operations
6401 Security Blvd.
Annex Building, Room 2170
Baltimore, MD 21235

Via e-mail: Sharaye.Crowder@ssa.gov

Re: Social Security Administration
Baltimore, Maryland
Case Nos. WA-CA-20-0099
WA-CA-20-0100

Dear Ms. Crowder:

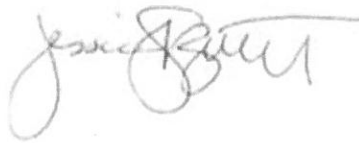
On March 24, 2021, President Biden appointed Charlotte A. Dye as Acting General Counsel of the Federal Labor Relations Authority ("FLRA"). As such, the Washington Regional Office of the FLRA is preparing to issue a consolidated complaint in two unfair labor practice charges involving your agency. As you may know, the FLRA has been unable to issue complaints since 2017 due to the absence of a General Counsel. Since then, my office has continued to investigate charges, and I have made decisions about the merit of individual charges. Based upon the appointment of Acting General Counsel Dye, my office is making a final concerted effort to resolve charges I have determined have merit. **Please review the above referenced charges and contact the assigned agent, Sarah Kurfis at 202-357-6021 within ten (10) days to discuss potential resolutions to this charge.**

As a reminder, in January of 2021, we informed you that your agency violated the Federal Service Labor-Management Relations Statute ("the Statute") by reinstating Wednesday afternoon Field Office hours for unit employees without bargaining with the Union and when it

failed to timely reply and provide information related to a November 4, 2019 data request.

As President Biden affirmed in his January 22, 2021 Executive Order on Protecting the Federal Workforce, it is the policy of the United States to protect, empower, and rebuild the career Federal workforce; to encourage collective bargaining; and to serve as a model employer. Exec. Order No. 14,003, 86 Fed. Reg. 7231 (Jan. 27, 2021). The amicable resolution of unfair labor practice disputes serves these goals and the public interest. *See* 5 U.S.C. § 7101; 5 C.F.R. § 2423.1. I am hopeful we can work together to resolve this matter and avoid the need for litigation.

Sincerely,

A handwritten signature in black ink, appearing to read "Jessica S. Bartlett". The signature is fluid and cursive, with the first name "Jessica" written in a larger, more prominent script than the last name "Bartlett".

Jessica S. Bartlett
Regional Director

CC: William Price
President
AFGE Local 3571
515 W Patterson Dr.
Bloomington, IN 47403

Via e-mail: afgelocal3571@gmail.com